

Monday, 27 August 2018

Camp That Love Built Family,

On Saturday, 25 August 2018, the disciplinary panel for Spina Bifida Houston Gulf Coast met regarding complaints of varying degrees of bullying and inappropriate measures taken by people towards other campers and members of our organization. We received information from these individuals and considered all information that has been provided to us. With the formal enactment of the Code of Conduct this year, we are trying to ensure we provide an environment that is supportive and in line with those goals and visions.

It is disheartening we are experiencing bullying, personal attacks and false allegations throughout camp and our organization. This policy letter is to officially inform everyone that CTLB and SBHGC have absolutely **ZERO TOLERANCE** for any of these actions. Possible consequences of committing any of these actions are restriction from CTLB/SBHGC events and suspension or permanent ban from CTLB. If you are experiencing any of these actions or are being bullied/personally attacked, please follow the steps below.

1. Notify the current camp director, Jodia Cole, through messenger or email (ctlbdirector@yahoo.com) or a staff/board member you feel comfortable with so the issue(s) can be addressed.
2. Refrain from any further contact/conversation with the individual.

If you have any questions or concerns, please feel free to email me at ctlbdirector@yahoo.com. I will be more than happy to assist in any way. We will always strive to provide an environment and culture that is conducive to family, friends, and independence. Bullying, personal attacks and rumors/false allegations detract from everything we are trying to provide. I want to thank you for your help in this matter; I look forward to seeing everyone soon.

My Highest Regards,

 Jodia W. Cole

Camp Director & SBHGC Board Member